

# Protect Your Snow Team From External Threats

Michael Wagner MBA, CSP, ASM, ASCA-C, CAFM  
Director of Company Operations  
Designscapes Colorado



# How Bad Can it Really Get?

- What threats are present when working on-site
- Are you currently putting in place cautionary measures
- How can threats impact your internal workforce
  - Mechanics
  - Yard
  - Office Personnel



# Common Exposures Today

- Drugs and Alcohol
- Firearms
- Violence “at” the workplace
- Working near urban hazards
- Working on or near roadways, parking lots, and high-risk facilities
- Driving and transporting equipment, personnel, and materials



# How to Manage Known Risks

- Develop policies and procedures to inform and make aware
- Train your team for preparedness
- Monitor risks and respond to concerns timely
- Create action plans and mitigation tactics with your team
- Always plan for the possibility of anything happening!





Thank you for joining us!

Send comments or questions on topics covered to:

Michael Wagner

(303) 328-5554

[mwagner@designscapes.org](mailto:mwagner@designscapes.org)