

BOARD OF DIRECTORS





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Connie Gaul, ASM, Brightview Enterprise Solutions

Chris Hinton, CSP, GRM, Inc

Patrick Kane, CSP, Evercor

INITIATIVES

Continuing work on SIMA's 3- to 5-year "Road Map" of priority initiatives:

- Insurance resources, options, guidelines for insurability
- Public/private sector snow and ice partnerships
- Membership growth
- Business training and resources for new and emerging companies and people

Supporting SIMA'S Leadership Forum, an

executive forum where industry leaders and peers can meet and learn. The 2023 event will take place on August 7-8 in Ponte Vedra Beach, FL. Learn more at *www.sima.org/leadership*.

SIMA 2022 Leadership Forum



























MEMBERSHIP UPDATE



EasyPay Monthly membership pilot launched July 2022, 40+ new members as of 10/31/2022



SIMA invested time and resources into customer service and engagement, including the launch of our online chat and ticketing system, virtual weekly office hours, membership valet service, and 24/7 self-help online support center.



NEW MEMBERS

Joined SIMA in 2022 (not including EasyPay), as of 11/28/2022



Participated in SIMA's Member Connect virtual networking and product showcases in 2022

MEMBERS



SIMA welcomes **Evan Newman** as Senior Manager, Membership to help lead the charge on member benefits, service and growth.











EDUCATION 2023



Relaunch the Advanced Snow Manager Program

with updated modules and new Operations Management course. Available in English & Spanish.



New Safety Program under development.

Work is underway on developing a nationally recognized standard for snow & Ice safety training.

2023 Event Preview:

- Quarterly webinars presented in partnership with suppliers
- "Jam Sessions": Two 2.5-hour virtual courses
- Facility tour at a prominent company
- Winter Boot Camp Week











SNOW BUSINESS 2023

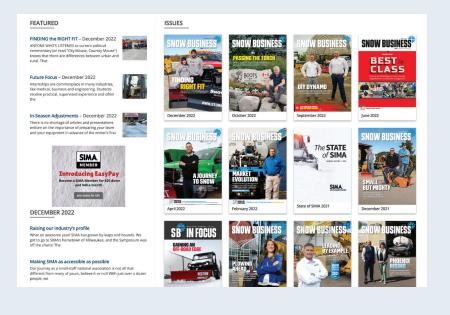


Snow Talk podcast will kick off season 5. Visit *sima.org/podcast* to listen to all of the past seasons.

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Seeking new contributors for the magazine in the following areas: risk, insurance, ice management, business, operations, finance. Email cheryl@sima.org if interested.

Six issues are planned. Snow Business library is at *sima.org/magazine*.













SYMPOSIUM 2022 RECAP AND 2023 PLANS







JUNE 13-16, 2023 | HARTFORD, CT

COME ONE, COME ALL TO THE BEST SHOW IN SNOW

Great things planned including: facility tour, liquids pre-conference workshop, 2 inspiring keynote sessions, daily networking events (including a carnival-themed Welcome Reception, Thursday Spectacular, plus two After Hours), and a closing event on the rails.

NEW for 2023: Extend your Symposium experience with the virtual Symposium 2.0. This half-day event will include education, networking, and supplier demos. More info to come!

Visit *show.sima.org* to learn more!











SIMA FOUNDATION

Board of Directors:

Debora Babin Katz (Chair) - TrucBrush Corp. Paul Vanderzon, ASM - Metal Pless, Inc. Mike Mason, CSP - The Lawn Pro Jim Hornung Jr., CSP - Elbers Landscape Service, Inc. Mark Adamson- Douglas Dynamics Jeff Heller, CSP - Innovative Maintenance Solutions Herm Witte - Witte Lawn Maintenance, Inc.







Completed two research projects:

Industry Impact Report and the Snow & Ice Profitability and Benchmark report. Download at *sima.org/foundation*

Provided 3 Alan Steiman Symposium scholarships and for individuals to attend the 25th Annual Snow & Ice Symposium.

Created a Fisher Innovation scholarship for a new, innovative product and service that was displayed at the trade show during the 25th Annual Snow & Ice Symposium.











FOUNDATION 2023

INITIATIVES



Build on our initial research with industry data that will complement the profitability and benchmark report.



Initiate the Foundation's third pillar, which is increased awareness of snow and ice management services.

SPECIAL THANKS TO OUR FOUNDING SUPPLIER DONORS:



Learn more about the SIMA Foundation's mission and learn how to donate (any amount is welcome) at *www.sima.org/foundation*









